

RESOLUTION

RESOLUTION TO AMEND THE DIRECTOR OF SCHOOLS' EVALUATION INSTRUMENT

Resolution of the Obion County Board of Education to amend the Director of Schools' evaluation instrument; and for other purposes.

WHEREAS, the Board of Education, hereinafter referred to as "Board," and David W. Huss, hereinafter referred to as "Director," entered into an employment contract on the 16th day of June, 2008; and

WHEREAS, said employment contract provides for an annual evaluation of the Director's performance and any deviation or changes in the performance evaluation instrument shall be mutually agreed upon and shall be incorporated only by amendment to said contract and such amendment shall be made an exhibit; and

WHEREAS, the Board has made known that the performance evaluation instrument is unduly cumbersome and desires to amend said instrument; and

WHEREAS, the Director and Chairman of the Board, meeting in executive committee, have mutually agreed to amend the performance evaluation instrument and said amended performance evaluation instrument is made an exhibit hereto; and

WHEREAS, the purpose of the performance evaluation is to measure the Director's performance in regard to annual salary determination and/or contract renewal or extension, and, upon receiving a satisfactory evaluation based on the agreed-upon criteria as set forth in said performance evaluation instrument, the Board shall affirmatively act to grant, and the Director shall receive, an increase in salary and/or a contract extension, as set forth in Exhibit I of said employment contract, upon the same terms and conditions as therein contained, beginning July 1 of the succeeding fiscal year; and

WHEREAS, all parties mutually agree that the Director shall be evaluated based solely upon the criteria set forth within the attached performance evaluation instrument.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Obion County, Tennessee, meeting in regular session on this 6th day of September, 2011, that:

SECTION 1. The Board affirmatively adopts the attached performance evaluation instrument, and upon adoption, shall be the sole means of evaluating the Director's performance.

SECTION 2. A copy of this *Resolution* shall be spread upon the minutes of the Board of Education and shall be incorporated by reference to amend the Director's contract as if recited verbatim therein.

SECTION 3. This *Resolution* shall take effect upon adoption, the public welfare requiring it.

Brian Rainey
Chairman

Diane Sanderson
Vice Chairman

ATTEST:

David Lamb
Chair Pro Tem

Adopted by the Board of Education of Obion County, Tennessee, this 6th day of September, 2011.